

LEWIS ROCA ACHIEVES MANSFIELD RULE 5.0 CERTIFICATION

Firm News

10/18/2022

PHOENIX (October 18, 2022) – As part of its ongoing effort to further diversity and inclusion within the firm, Lewis Roca is pleased to announce its achievement of Mansfield 5.0 Certification. This recognition confirms the firm’s commitment to ensure a diverse group of colleagues are considered for leadership positions within the firm.

Mansfield aims to increase and sustain diversity in leadership within law firms by broadening the pool of women lawyers, LGBTQ+ lawyers, lawyers with disabilities, and underrepresented racial and/or ethnic lawyers who are considered for senior lateral attorney job openings, firm governance opportunities, equity partner promotions, and firm leadership positions. Firms must also create and publish job descriptions and appointment/election policies for leadership roles.

“Our participation in Mansfield 5.0 over the past year has resulted in thoughtful and intentional conversations throughout the firm, particularly among the firm’s leadership,” said Ken Van Winkle, Managing Partner of Lewis Roca.

To achieve Mansfield 5.0 Certification, Lewis Roca collaborated with Diversity Lab over a 12-month certification period with built-in measurement, transparency, and accountability mechanisms.

“It takes a lot of work for firms to make even incremental changes to longstanding systems, and it is an absolute honor for the Diversity Lab team to see what these firms have achieved over the course of the year-long certification cycle,” said Kavita Ramakrishnan, Diversity Lab’s Mansfield Rule and Knowledge Sharing Senior Director.

About Lewis Roca

Lewis Roca is an Am Law 200 law firm serving clients globally in complex litigation, intellectual property, business transactions, gaming, government relations, labor and employment, and regulatory counseling. Its offices are located in Albuquerque, Colorado Springs, Denver, Las Vegas, Los Angeles, Phoenix, Reno, Silicon Valley, and Tucson. To learn more about the firm, please visit us at our website at [www](http://www.lewisroca.com).

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