

## WORKING AT LEWIS ROCA



We believe there's only one way to deliver exceptional legal services: by empowering our people to meet – and exceed – their personal and professional goals. At Lewis Roca, we inspire excellence by creating a diverse, collegial, and intellectually curious team that never stops growing and improving.

Find YOUR PLACE WITH US

### When you shine, we shine

We are committed to professional development and strive to offer opportunities that will help you grow, including access to internal and external educational opportunities, relevant professional memberships, and mentoring.

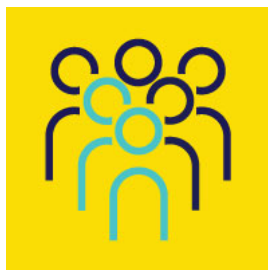
Learn More About How We Work



### Valued Relationships

#### Clients

Our commitment to our clients is evident in our long-standing relationships. We have served more than 250 clients for at least 10 years.



6% Clients for 30+ Years  
17% Clients for 20+ Years  
**35% Clients for 10+ Years**

### Lawyers

Many of our lawyers began their careers here and have been pivotal to building an inclusive and collaborative environment.



13% Lawyers 30+ Year Tenure  
28% Lawyers 20+ Year Tenure  
**48% Lawyers 10+ Year Tenure**

### Staff

Our business and legal professionals continually bring diverse skills and experience to the firm and have been doing so for decades.



20% Staff 20+ Year Tenure  
**39% Staff 10+ Year Tenure**

### Quotes

I'm energized by the firm's commitment to taking on complex challenges. This is an ideal workplace for lawyers who think strategically and look for new ways to achieve successful outcomes.

Partner, Litigation Practice Group

Lewis Roca is a great firm to work for. The firm has top-notch lawyers that provide excellent service to their clients and are, in the simplest of terms, good people to work for. Thanks for allowing me to be part of your team.

Lewis Roca Employee

## **A Culture of Collaboration**

Our firm is driven by the relationships we build – from the clients we serve to our pro bono initiatives, support for our local communities, and focus on equity and inclusion. We believe in fostering interpersonal growth by committing to causes and initiatives that reflect our core values.

Diversity, Equity, and Inclusion

Pro Bono

Community

Benefits