

# LAWYERS



## Opportunity Amplified

Our culture of teamwork, cooperation, and client focus helps build successful experiences for our clients and ourselves. We call it Experience Amplified, and you can learn more about it here. If you're ready to take on new challenges in an environment that actively encourages collaboration, we'd like to get to know you.

FIND YOUR PLACE WITH US

## ENTRY-LEVEL AND LATERAL HIRES

Our firm balances a highly productive practice with a congenial work environment that welcomes and respects diverse viewpoints. We will help you connect with colleagues and join client teams where you can leverage your background and experience, supporting you as you build a successful career.

## What We Look For

There's no "good enough" at Lewis Roca: our lawyers are committed to providing uncompromising client service, continually bettering themselves and their practices to meet and exceed expectations. We look for candidates with a record of excellent work and an entrepreneurial mindset.

## JUDICIAL CLERKS

The firm encourages applications from current judicial clerks who are looking to begin private practice, provided that the judge for whom you are clerking deems the timing of such applications appropriate.

We recognize the value of your experience, and we reward judicial clerks who come directly to the firm following their clerkship with one year's credit for purposes of both salary and partnership consideration. We also strongly encourage law students and summer associates to apply for judicial clerkships and, where feasible, to complete their clerkships prior to

joining the firm as associates.

## Professional Development

Our firm is fully committed to our lawyers' professional development. We offer a comprehensive Lawyer Development Program to assist you in reaching your short and long-term professional goals. The program is designed to facilitate the development of the skills and competencies that are essential for superior performance - Legal Excellence, Client Service and Development, and Leadership and Management.

In addition, as a Lewis Roca lawyer, you have access to a variety of internal and external opportunities that will support development at different stages of your career. These include mentoring, shadowing, in-house and external training, semi-annual assessments, individual development plans, annual 1:1 check-ins, partnership progress meetings, community leadership programs, and association memberships.

## Quality of Life

There are other things in life besides law. Lewis Roca lawyers have sophisticated practices without sacrificing everything else. We expect you to spend time with your family and friends. We expect you to pursue and expand your hobbies and interests. We understand that good lawyers are healthy, well-balanced people first. At Lewis Roca we strive to balance hard work and quality of life.

Our lawyers want to lead full lives personally as well as professionally and the firm values that balance. We encourage our lawyers to take an active role in the community and the Bar, and we support their efforts to do so. Our lawyers are dedicated to a variety of charitable, pro bono, and community activities and serve on many non-profit, bar association, and minority bar boards and committees.

## Quotes

I'm energized by the firm's commitment to taking on complex challenges. This is an ideal workplace for lawyers who think strategically and look for new ways to achieve successful outcomes.

Partner, Litigation Practice Group

Change is never easy, but I was impressed by the support I got from my colleagues and partners when I joined the firm. The culture here is collegial, not competitive.

Partner, Business Transactions

## **A Culture of Collaboration**

Our firm is driven by the relationships we build – from the clients we serve to our pro bono initiatives, support for our local communities, and focus on equity and inclusion. We believe in fostering interpersonal growth by committing to causes and initiatives that reflect our core values.

Firm Overview

Diversity, Equity, and Inclusion

Community

Pro Bono