



**JENNIFER K.
HOSTETLER**

Associate

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Las Vegas

Jennifer Hostetler is a lawyer in the firm’s Litigation Practice Group, practicing primarily in the areas of employment and business litigation.

Employment Litigation and Counseling

Jennifer’s employment practice focuses on the defense of employers in state and federal court against claims of discrimination, harassment, retaliation, wrongful termination, breach of contract, and violation of wage and hour laws. She practices before the U.S. Equal Employment Opportunity Commission and Nevada Equal Rights Commission, representing employers against claims filed by employees under Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, and the Age Discrimination in Employment Act. Jennifer also counsels and advises employers with respect to their employment decisions and practices. She regularly prepares and reviews employment policies, contracts, severance agreements, and handbooks.

Jennifer has significant experience in employment law and human resource matters, having served as chief deputy attorney general for the state of Nevada. As chief, Jennifer supervised seven lawyers dedicated exclusively to representing the state of Nevada in personnel and employment law matters. Jennifer also advised and counseled Nevada’s state governmental agencies and public officials on day-to-day personnel matters in compliance with the state of Nevada personnel system and state and federal employment laws. She regularly represented the state of Nevada before administrative bodies and before state and federal courts in appeals from employee disciplinary actions, grievances, and claims brought pursuant to state and

Practices

- Litigation and Disputes
- Labor and Employment
- Trade Secrets, Unfair Competition, and Non-Competes
- Class Actions
- Business Torts and Partnership Disputes
- Human Resources Consulting

federal law, including Title VII of the Civil Rights Act of 1964, the Due Process Clause of the Fourteenth Amendment, the Family Medical Leave Act, the Fair Labor Standards Act, and the Americans with Disabilities Act.

Business Litigation

In her business litigation practice, Jennifer assists individuals and companies in a broad range of business litigation disputes, including complex business contract and tort disputes. Jennifer has experience in all aspects of litigation from drafting initial pleadings and conducting discovery to summary judgment and trial. She has also had success in negotiating favorable settlements for her clients.

While in law school Jennifer was a member of the *Nevada Law Journal*. She was also an extern with both Judge Kent J. Dawson of the United States District Court, District of Nevada and the Juvenile Division of the Clark County District Attorney's Office.

Education

- J.D., cum laude, University of Nevada, Las Vegas, William S. Boyd School of Law, 2010
- B.A., magna cum laude, Criminal Justice, University of Nevada, Las Vegas, 2004

Bar Admissions

- Nevada, 2010

Court Admissions

- Nevada Supreme Court
- U.S. District Court, District of Nevada

Community

- Clark County Bar Association, Member
- Clark County Bar Association Publications Committee, Contributing Editor
- Howard D. McKibben Inn of Court, Member
- American Bar Association, Labor and Employment Group, Member
- Society for Human Resource Management SHRM, Member
- Christian Legal Society, Former President, 2008-2009

Honors & Recognitions

- The Best Lawyers in America, Employment Law – Management, 2021
- Mountain States Super Lawyers, Rising Star, Employment and Labor, 2019-2020
- *Nevada Business Magazine*, Nevada’s Top Attorneys - Government, Legal Elite, 2016-2017, 2019
- Southwest Super Lawyers, Rising Star, 2013-2015
- CALL awards for Lawyering Process II (Legal Writing), Advanced Legal Writing and Analysis: Litigation, Immigration Law, and Immigration Clinic
- Scribes, The American Society of Legal Writers Award

News

- Lewis Roca Lawyers Recognized as The Best Lawyers in America© 2021
Press Release | 08/20/2020
- Lewis Roca Lawyers Recognized as 2020 Mountain States Super Lawyers® and Mountain States Rising Stars®
Press Release | 06/15/2020
- Lewis Roca Rothgerber Christie Attorneys Recognized as 2019 Mountain States Lawyers® and Mountain States Rising Stars®
Honors & Recognitions | 05/31/2019
- Hostetler Rejoins Lewis Roca
Employment attorney returns to firm after serving in Nevada Attorney General’s office
Press Release | 07/5/2017

Publications

- Is Discrimination Based Upon Sexual Orientation And Gender Identity Protected By Title VII?
Co-Author, *COMMUNIQUE*, 02/1/2020
- The Supreme Court Finds Ambiguous Agreements Do Not Support Class Arbitration
04/26/2019
- The Most Important Employment Law Decision This Term
Co-Author, *Lewis Roca Rothgerber Chrisite LLP*, 05/22/2018
- Five Things Attorneys Need to Know About Sexual Harassment
Author, *Communiqué*, 2018-01-01
- Does Your Fair Credit Reporting Act Disclosure Form Contain a Liability Waiver?
Co-Author, *Lewis Roca Rothgerber Christie*, 2017-09-26
- Keeping Up with Ever-Changing Noncompete Laws In Nev.
Co-Author, *Law360*, 06/29/2017

- Nevada Non-Compete Law Changes Again After Passage Of AB 276
Co-Author, *Lewis Roca Rothgerber Christie*, 06/20/2017
- Five Things Attorneys Should Know About The Age Discrimination in Employment Act
Author, *Communiqué*, 2016-01-01

Blog Posts

- COVID-19: What Should Nevada Gaming Establishments Consider When Bringing Employees Back to Work?
Lewis Roca Blog, 04/30/2020

Events

- Presenter, “Employment Law Update 2016,” Office of Attorney General CLE, November 2016
- Co-Presenter, “Avoiding Lawsuits on Employee Discipline,” Nevada Attorney General Law Enforcement Summit, August 2016